Innovation, the Engineering Profession and Engineering Education

Gilles G. Patry

2010 Public Policy Conference

Ontario Centre for Engineering and Public Policy

May 7, 2010

ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

Outline

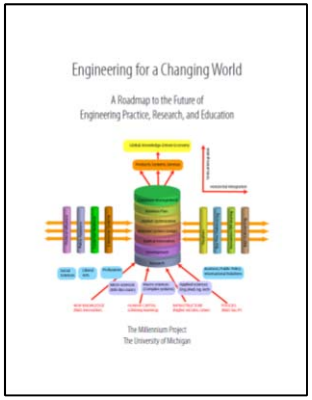
- Introduction
- The Canadian Innovation Challenge
- Leadership in the Engineering Profession
- Leadership in Engineering Education
- Conclusions

ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

Engineering for a Changing World

Duderstadt (2008)

- Preeminence in technological innovation requires leadership in:
  - Engineering research
  - Engineering education
  - Engineering profession



- In a global, knowledge-driven economy, our success or failure will be measured by how well or poorly we do with respect to the innovation agenda

- Engineers are key players in the innovation ecosystem

ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

The Canadian Innovation Challenge

ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

What is Innovation?

- "Innovation is new or better ways of doing *valued things. Innovation is not limited* to products but includes improved processes like the assembly line, and new business models like web-based commerce. An "invention" is not an innovation until it has been implemented to a meaningful extent." (Council of Canadian Academies, 2009)
- **Innovation is the process by which individuals, companies and** organizations develop, master and use new products, designs, processes and business methods. … The components of innovation include research and development, invention, capital investment and training and development. (STIC, 2008)
- Innovations can be 'transformative' and result in the development of entirely new markets or they can be incremental.

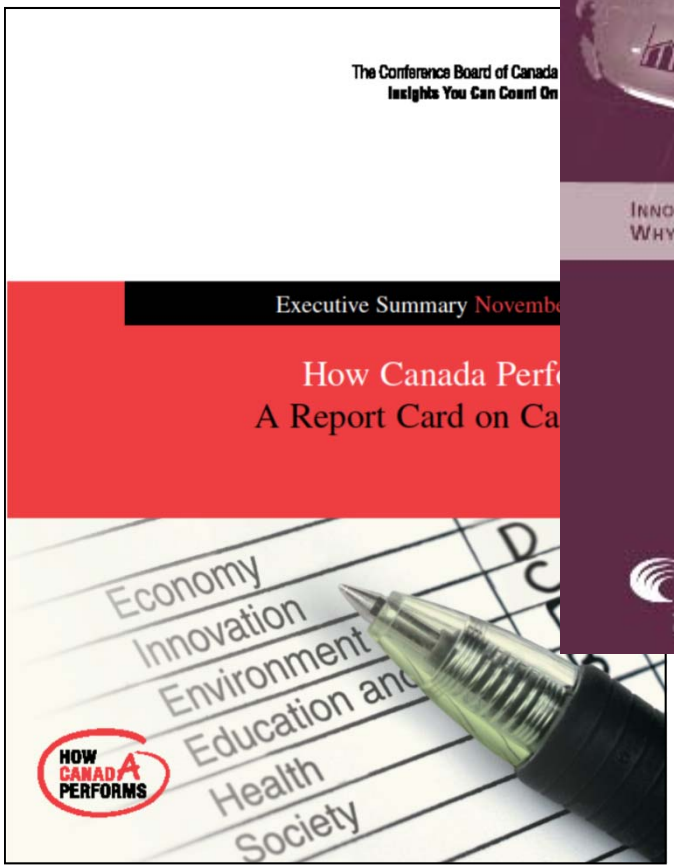
Why is Innovation Important?

Innovation → Productivity → Income → Higher Standard of Living

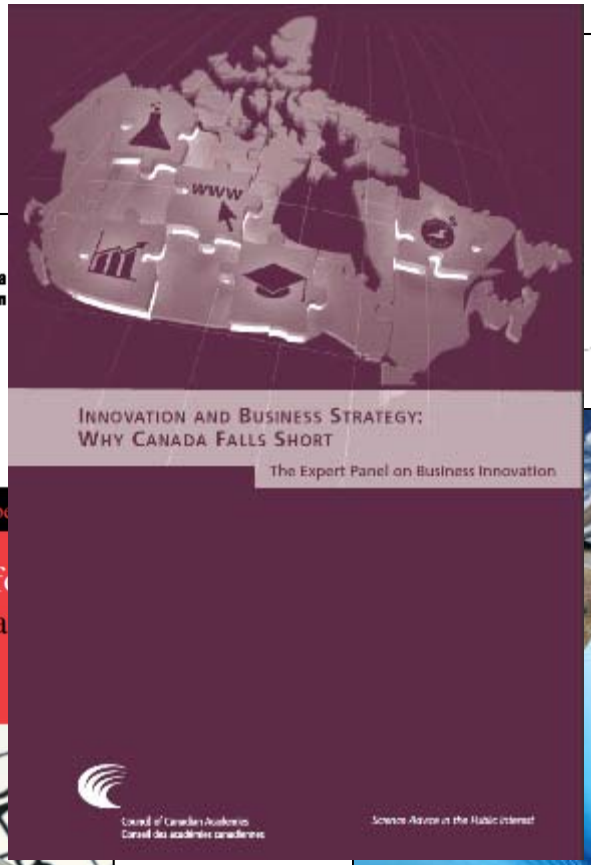
- "Innovation drives an economy's ability to create more economic value from an hour of work. The resulting productivity growth creates potential for rising wages and incomes, and thus for a higher standard of living." (Council of Canadian Academies, 2009)
- To date we have been fortunate to benefit from a dominant natural resources economy … but that is not the answer!
- In fact, we have failed to innovate in that sector, e.g., pulp and paper industry
- We have also been fortunate to rub shoulders with the up to now, dominant world economy – but for how long?

ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

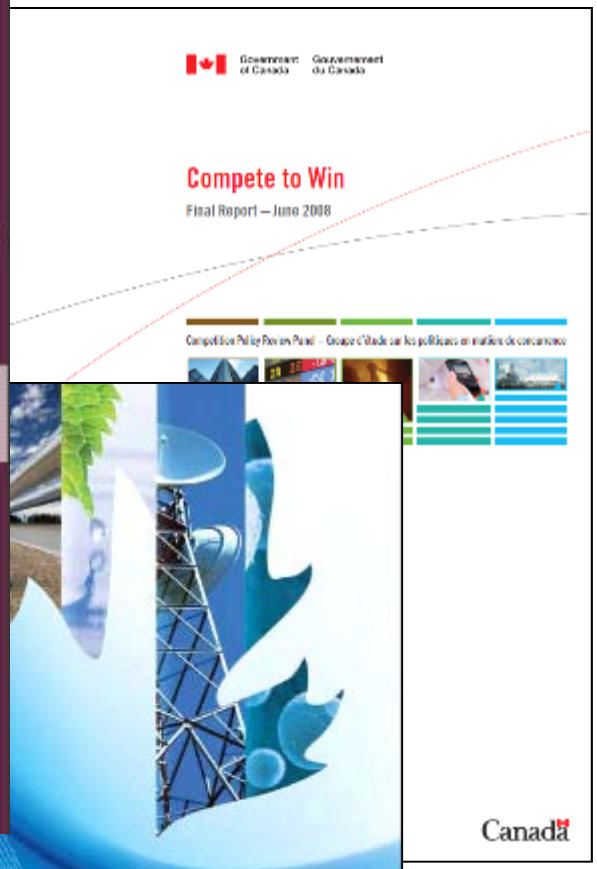
Canada and the Canadian Innovation Eco-System



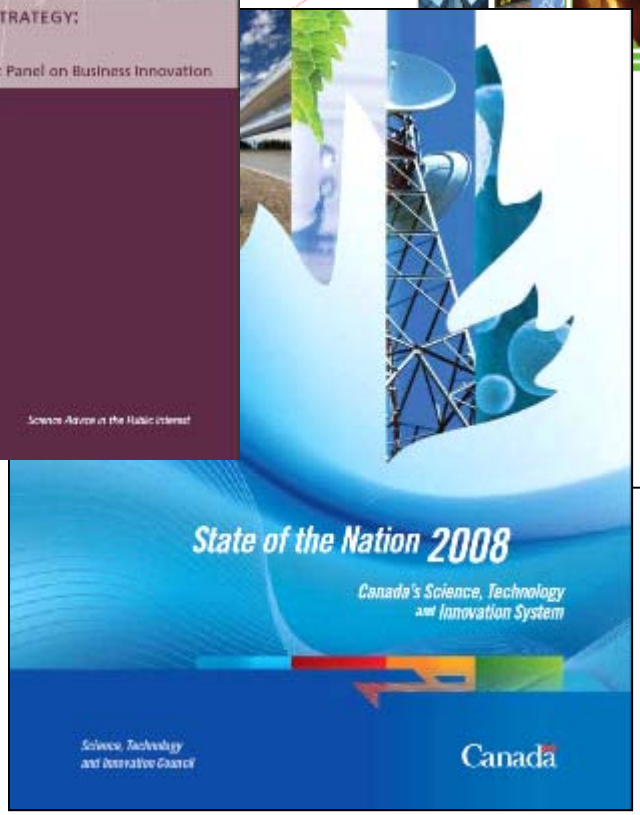
Nov. 2009



April 2008



June 2008



Nov. 2008

ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

The Drivers of Innovation

- Some of the drivers of innovation include:
  - a private sector that has science, technology, and innovation strategies at its core;
  - institutions of education and research that develop, recruit, and retain strong talent pools; and
  - researchers who keep us at the forefront of knowledge and workers who see and act on opportunities to work smarter and more creatively

Canadian Firms Must Innovate

(Craig Alexander, TD chief economist)

OTTAWA CITIZEN DIGITAL

Ottawa Citizen Calendar 4 May 2010

Innovate or perish, Canadian firms warned

BY JOHN MORRISSY

Canadian firms must innovate or perish, as the country's lagging productivity becomes an increasing challenge in the face pf foreign competition that is intensifying at a furious pace, TD Economics said Monday.

Citing what is a "deep structural problem" at the heart of Canada's economy, TD chief economist Craig Alexander said the traditional response of Canadian manufacturers to increased competition has been to move up the value-added production chain.

- "One only need to observe the number of engineers graduating every year in Asia for a sign of things to come. The bottom line is that Canadian firms must innovate or perish."

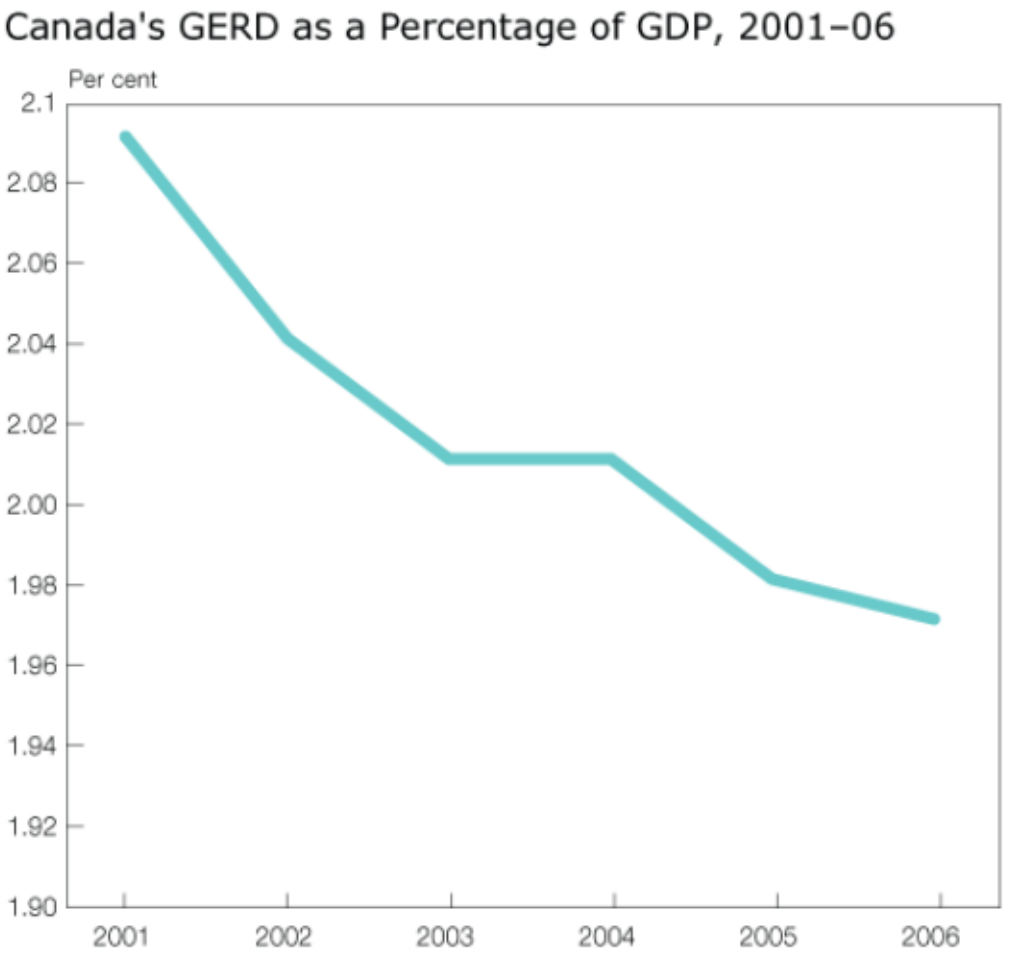
- "From the Second World War to the early 1970s, productivity grew at more than 4% a year. But from the 1970s until 2000 it grew at only 1.6%, and in the past decade it slipped to a "shockingly low" 0.7%. "

ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

Gross Expenditures on Research and Development (GERD)

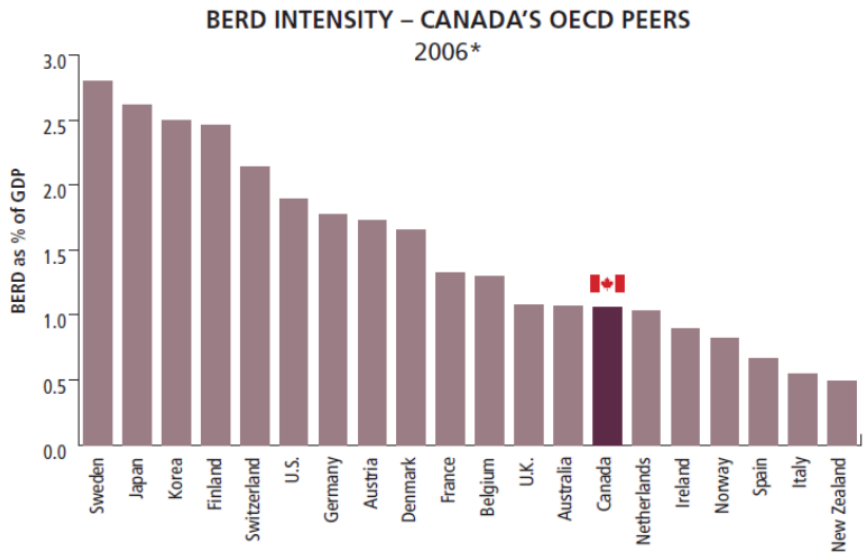
"As a percentage of GDP, GERD was 1.97% in 2006, continuing a downward trend from 2.09% in 2001.

It is increasingly important for Canada to be competitive with other countries that are aggressively increasing their GERD, such as Finland and Japan, both of which by 2002 exceeded 3% GERD as a percentage of GDP, following steady increases since the early 1990s."



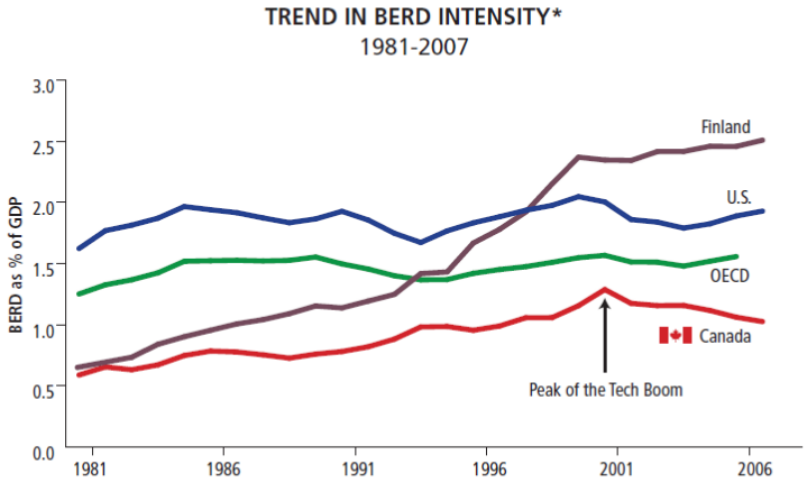
Source: Statistics Canada, *Innovation Analysis Bulletin*, Volume 9, No. 1, May 2007.

Business Expenditures in R&D



*Data for New Zealand are for 2005, and data for Switzerland are for 2004.

Data Source: OECD, 2008g

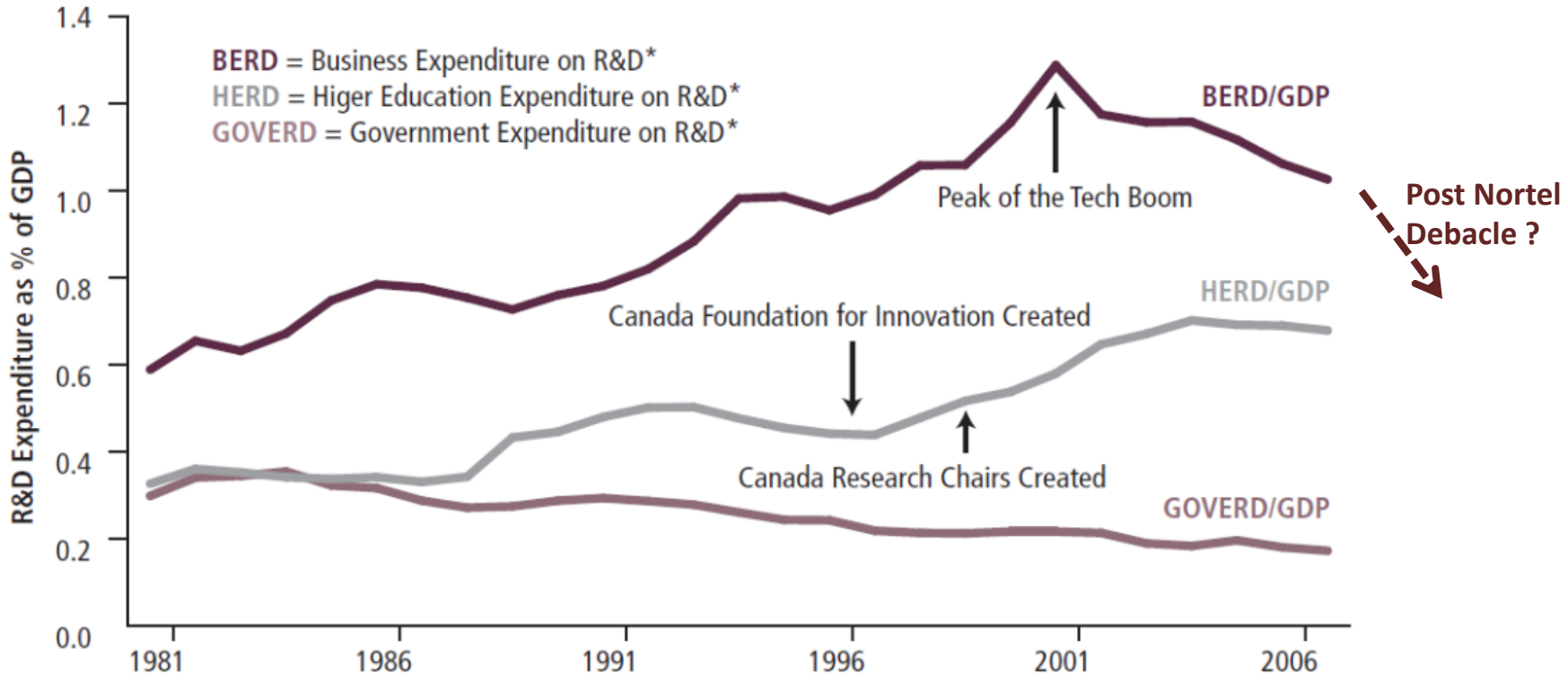


*BERD Intensity = Business Expenditure on R&D as a percentage of GDP.

Data Source: OECD, 2008g

ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

Trends in R&D Intensity in Canada 1981-2007



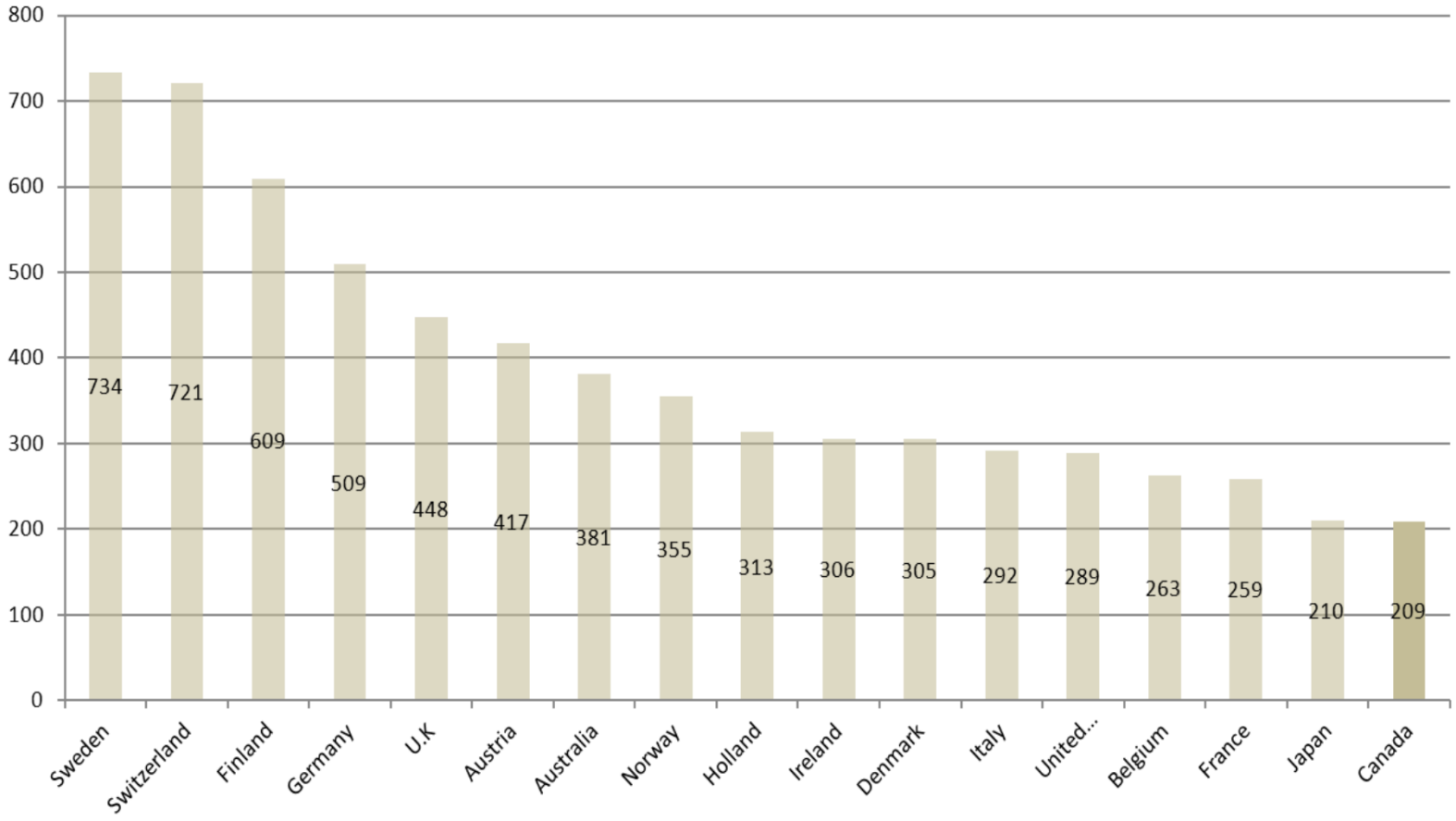
ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

The Canadian Innovation Gap

- We rank poorly across almost all aspects of innovation:
  - the creation of knowledge,
  - the diffusion of knowledge,
  - the transformation of knowledge and
  - the use of knowledge through commercialization. (Compete to Win, 2008)
- While Canada has the highest rate of college completion among its peer group, Canada produces
  - few graduates with advanced degrees (masters and PhD) in science and engineering; and
  - few graduates in business (Conference Board of Canada, 2008)
  - few domestic students interested in graduate engineering studies

ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

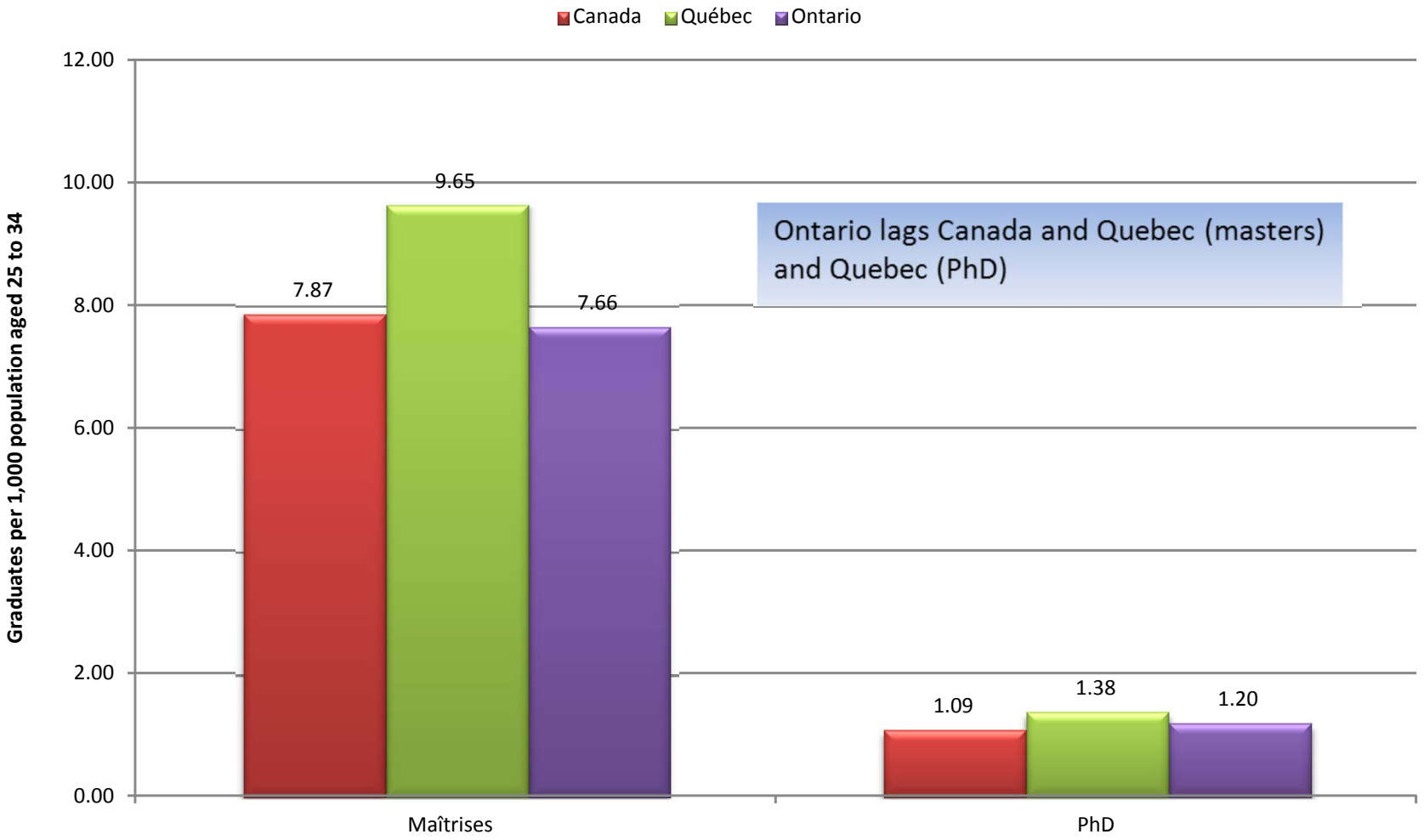
Number of PhD graduates per 100,000 population aged 25 to 29



Source : Conference Board
http://www.conferenceboard.ca/HCP/Details/education/Phd-graduates.aspx#context

ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

New Graduates in 2007



ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

Source: AUCC (H. O'Heron) & Stats Canada)

Engineering for a Changing World

2008

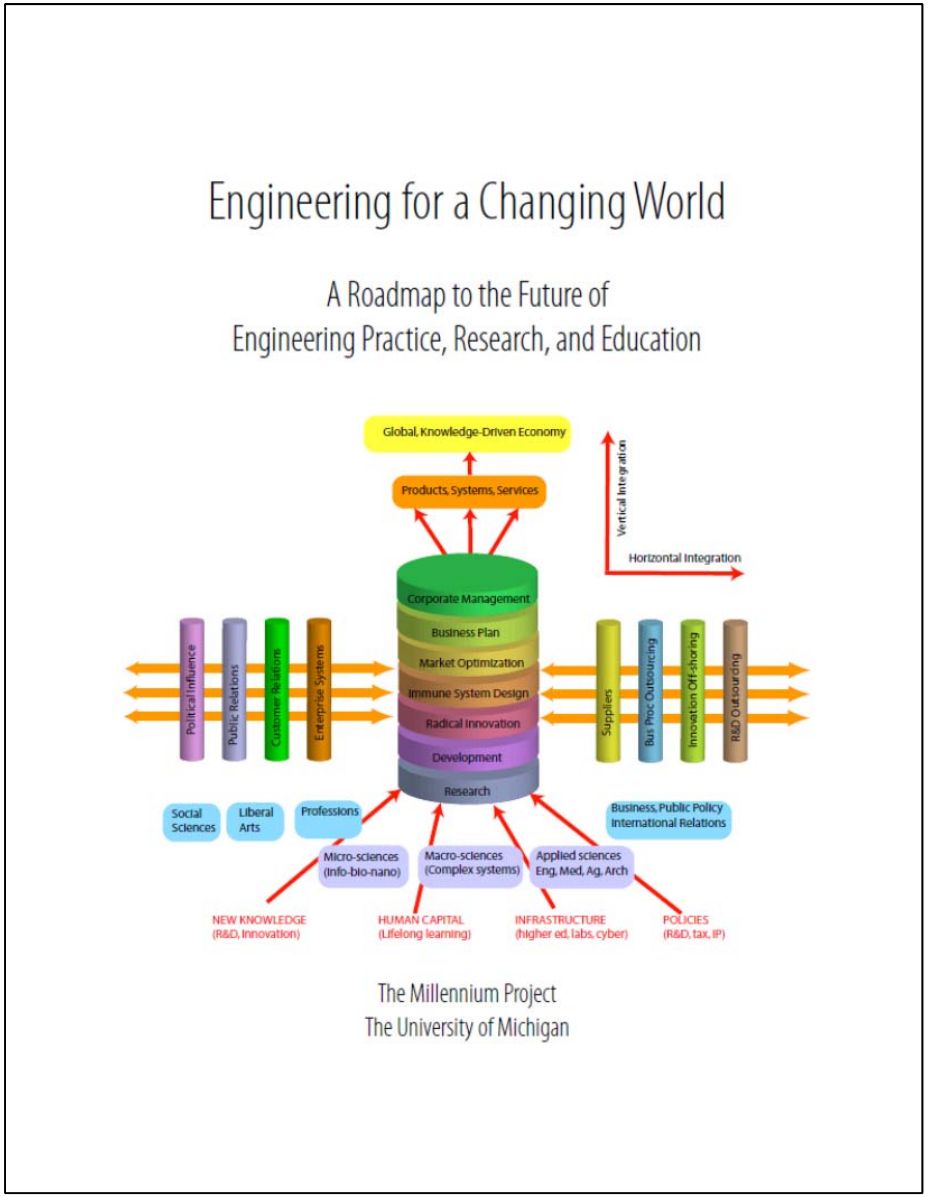
James Duderstadt

President Emeritus and Past Dean of Engineering

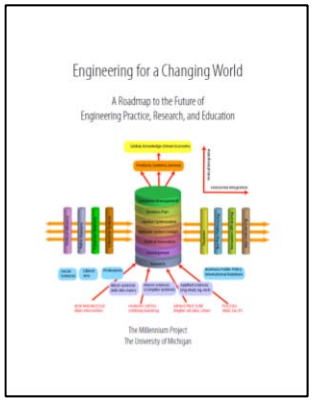
The University of Michigan

The emergence of a global, knowledge driven economy based upon technological innovation … is likely to demand *(demands)* a profound transformation of engineering practice, research and education.

Engineering practice and the technology needs are changing the nature of engineering practice demanding far broader skills than the simply mastering scientific and technological disciplines



The facts …



- Off-shoring of engineering jobs
- The decline of student interest in science and engineering
- The decline in the participation of women in engineering
- The decline in the number of domestic students in graduate studies in engineering
- The lack of visibility of the profession (e.g., law and MD)
- The virtual absence of engineers in the public policy debates

Raises serious questions about the adequacy of our approach to engineering – the profession and education

ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

Leadership in the Engineering Profession

ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

Leadership in the Engineering Profession

However …

It has been said that engineering in this country is an *invisible profession.* This is mainly because most Canadians have only a vague and limited idea of what we do. As a result, our national consciousness is not aware of the role engineers play in medical research advances; in alleviating human suffering; in creating devices such as the Blackberry or the iPod.

Some have argued that Engineering is becoming a 2nd Tier Profession?

- MD … LLB … PEng
  Why is it that we rarely quibble when a lawyer bills us $500+/h by 6 min increments and achieves more than 2000 h per year of effective billing, while a senior engineering consultant will have to negotiate down his hourly rate to below $150/h?

- "Engineers in the early days of the space race used to tell the story that when a rocket launched successfully, it was called a **scientific breakthrough**. But if it exploded on the pad or shortly thereafter, it was called an **engineering failure**." Stephen J. Mraz

http://machinedesign.com/article/changes-in-the-engineering-profession-over-80-years-0407

ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

Engineers and Public Policy

- Why is it that engineers are virtually absent from key public policy decisions involving many scientific and engineering issues, e.g.,
  - Energy
  - Telecommunications
  - Health
  - Environment
  - Water

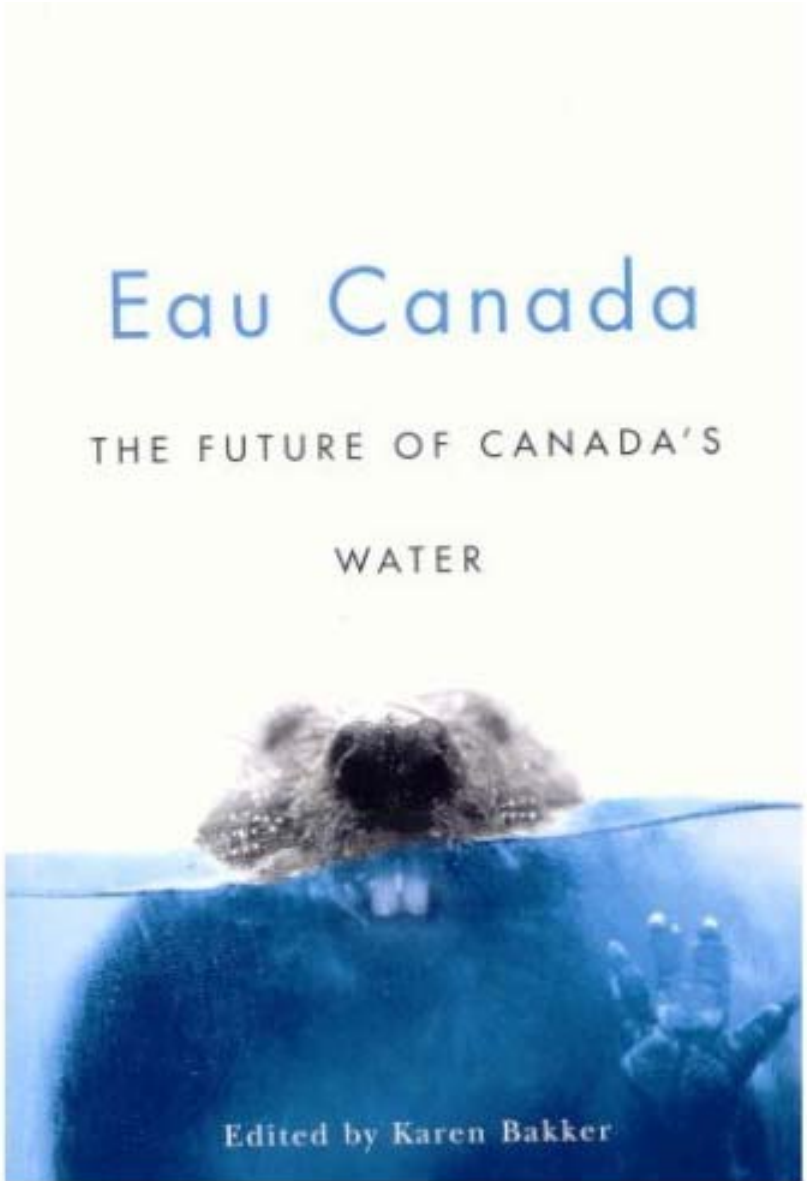
ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

An Example:
Water Governance

- An excellent book on water governance in Canada (2007)
- 27 contributors addressing issues such as:
  - Water supply
  - Water quality
  - Water commerce
  - Watershed management
  - Wastewater treatment
  - Water rights

  NOT a single engineer

- Let's face it …
  If we do not get involve in the debates, in the shaping of public policies … we risk that they will be set by *individuals that are not fully informed !*



Engineers and Public Policy

- The engagement of engineers in shaping public policies has been virtually non-existent.
  - We should not be surprised - as engineers have never been trained to address, participate or understand such issues
- It is critical that engineers get involve in the development of public policies, to ensure that public policies are based on sound engineering and scientific concepts. At the same time this will allow us to translate complex engineering concepts into a publicly accessible discourse.

ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

Duderstadt (2008) on the Status of the Profession

- "It is essential to elevate the **status** of the engineering profession, providing it with the prestige and influence to play the role it must in an increasing technology-driven world while creating sufficiently flexible and satisfying career paths to attract a diverse population of outstanding students. Of particular interest is greatly enhancing the role of engineers both in influencing policy and popular perceptions and as participants in leadership roles in government and business."

There is hope …

- These observations should not be surprising:
  - Public policy issues have traditionally been addressed by the faculties of social sciences
  - Engineers were not trained on the importance of taking part in the public policy debate

There's hope …

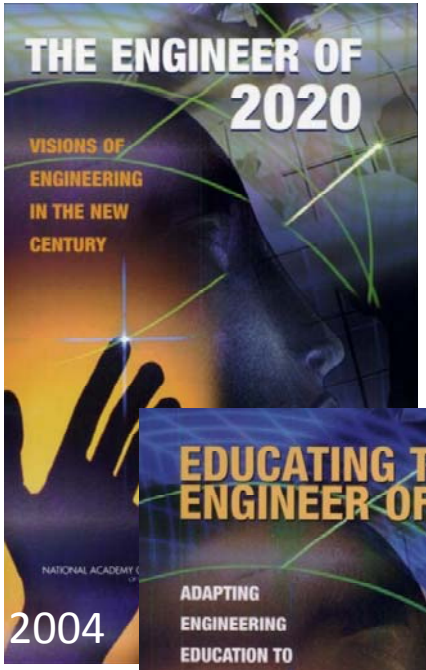
- The creation in 2006 of the Graduate School of Engineering Practice at McMaster and the Dofasco Centre for Engineering and Public Policy; and
- The launch in 2008 of the PEO Centre on Engineering and Public Policy.

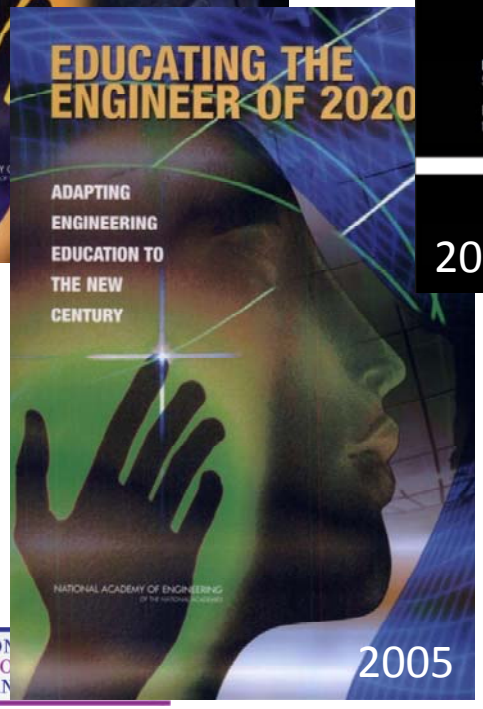
Leadership in the Engineering Profession requires Leadership in Education

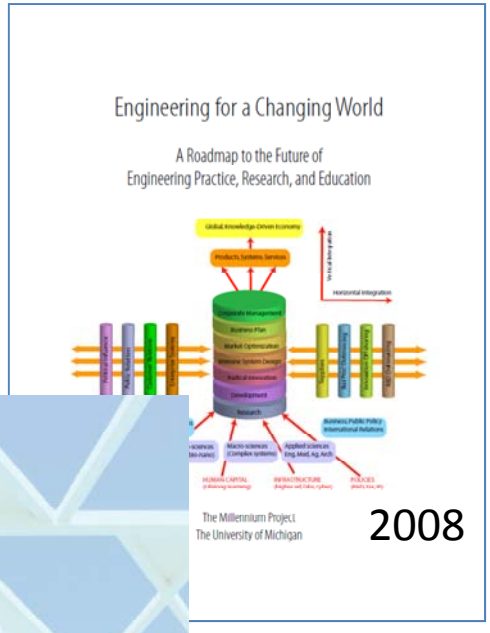
ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

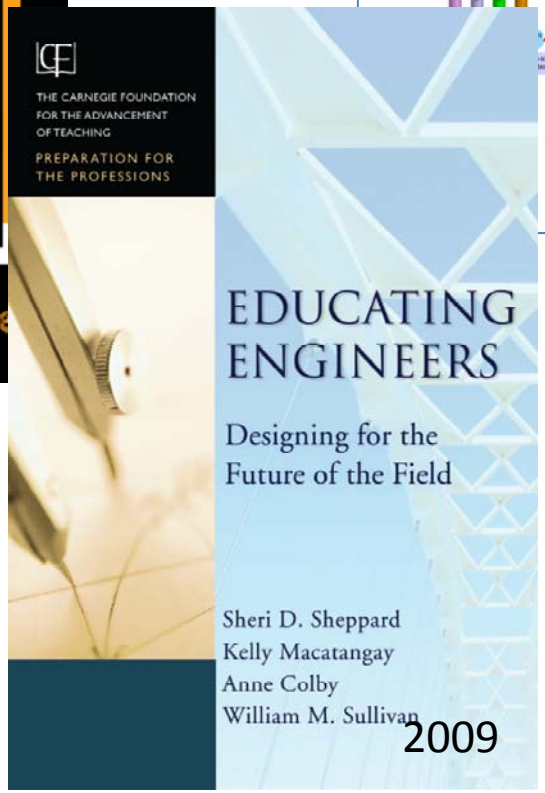
Leadership in Engineering Education

Leadership in Engineering Education









Educating Engineers (2009)

Part of the CF **Preparation for the Professions Project**

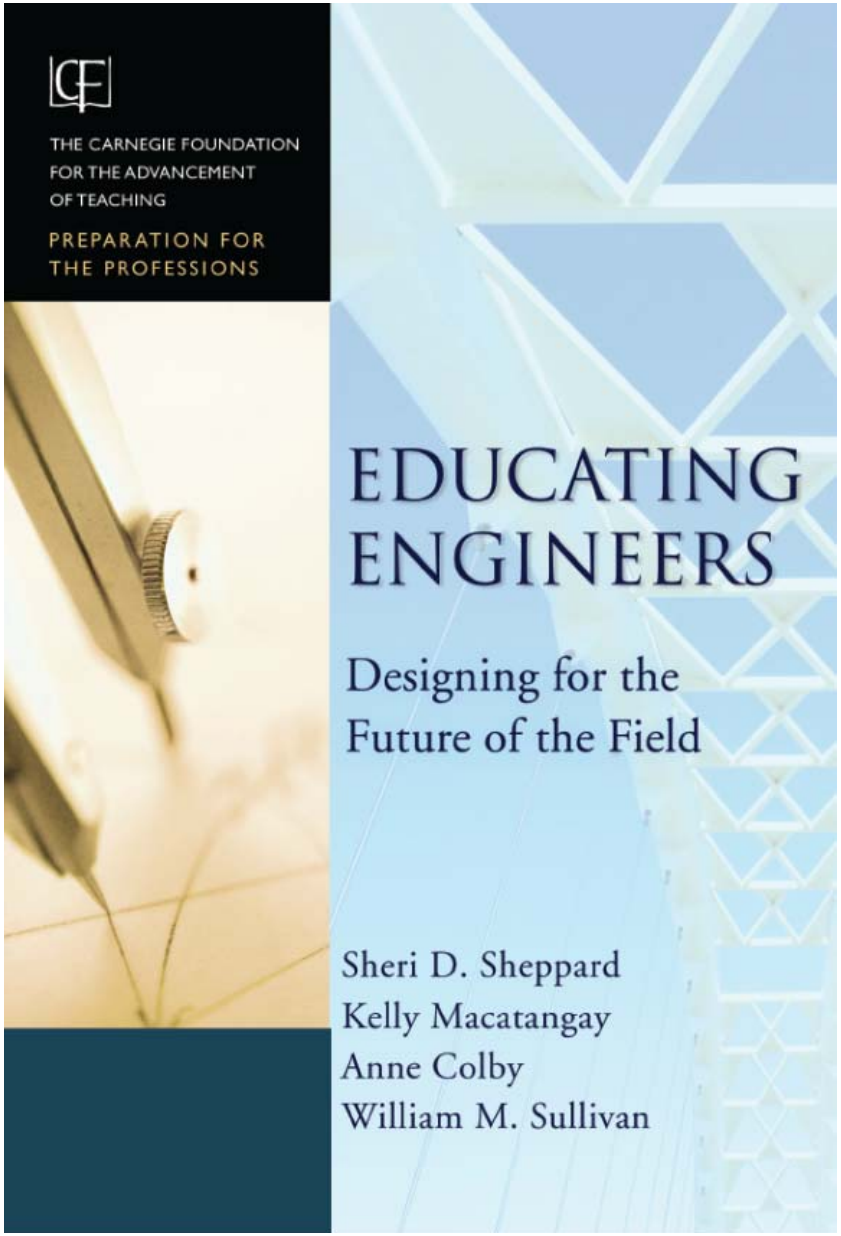
Looking at the education of doctors, engineers, lawyers, nurses, clergy, and teaching.

Characteristics of the Professions:

- Service to others
- Theoretical body of knowledge
- Domain of practice
- Judgment
- Experience
- Professional community

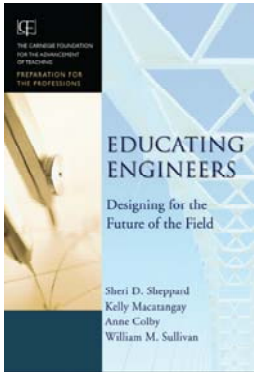
Multidisciplinary-overlapping teams.

Dr. Sheppard presents her report:
http://video.google.com/videoplay?docid=7410299255750354637#



Carnegie Foundation – Educating Engineers

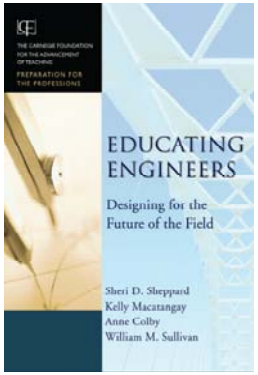
- "Although engineering education is strong on imparting some kinds of knowledge, it is not very effective in preparing students to integrate their knowledge, skills, and identity as developing professionals"



ONTARIO CENTRE
FOR ENGINEERING
AND PUBLIC POLICY

Carnegie Foundation – Educating Engineers

- Aligning Engineering Education to Engineering Practice
- Engineering should be taught as a profession – not as a collection of technical knowledge
- Imperative for teaching for professional practice



ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

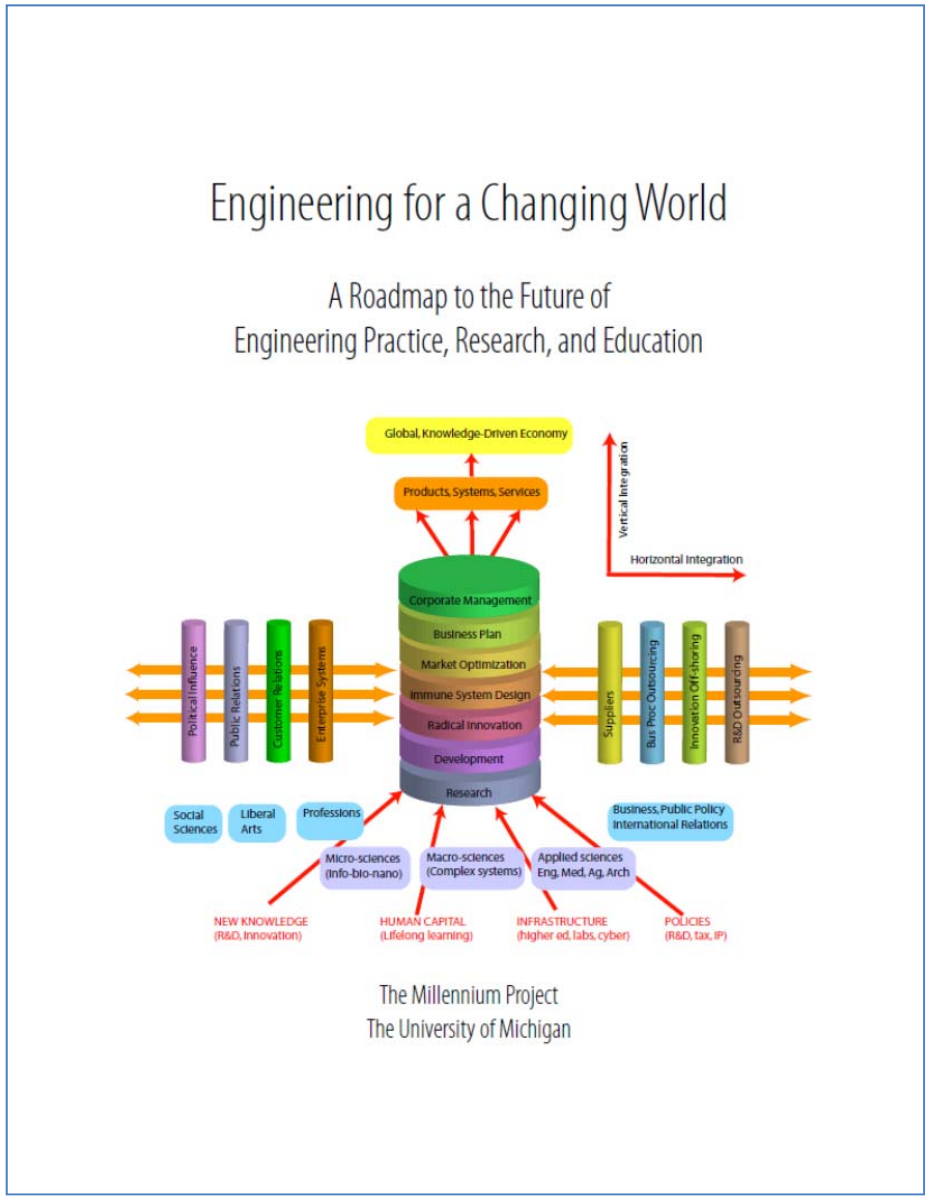
Engineering for a Changing World 2008

Duderstadt provides a comprehensive analysis of Engineering Education, Research and Practice.

Important to broaden the educational experience of engineering students.

Engineers will require a much higher level of education in professional skills such as innovation, entrepreneurship and global engineering practice.

- Establish engineering practice as a true learned profession
- U/G engineering should be configured as an academic discipline similar to other liberal arts disciplines to provide students with more flexibility in their learning experience.
- Establish graduate professional schools of engineering that offer practice-based degrees at the post-baccalaureate level as the entry degree in the profession.



A Multidisciplinary Liberal Arts Approach

- There is a strong consensus that engineers of the 21st century must be broad thinkers who appreciate the global and societal implications of engineering and value the critical links between technology and society.

- In 2001, the 2020 Engineering Forum held in Ontario concluded that engineers had to acquire skills leading to "*social, global and political awareness*" and to "*ethical decision making*". It called for a more flexible definition of engineering by promoting interdisciplinarity, a better balance between "technical and artistic training" and more emphasis on teamwork and communication skills.

ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

Leadership in Engineering Education

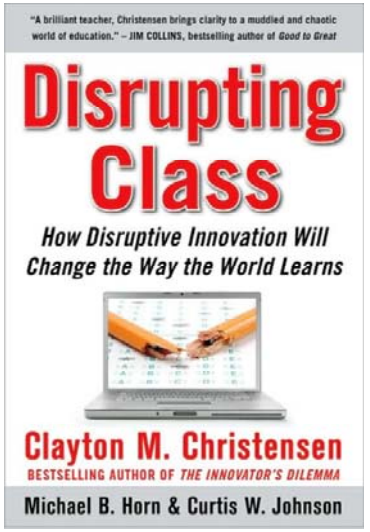
- If we are to take a leadership role in engineering education we need to **support** and **value** teaching … *after all … that's what it's all about !*

- Universities should take a leadership role in working together to develop state-of-the-art multi-media (self-paced) pedagogical material

ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

Leadership in Engineering Education and Technology

- We are still in the “middle ages” when it comes to the use of technology in engineering education – the technology and the tools are there, the will is not!
- Technology-based learning could be easily be used to address the different learning approaches advocated by Clayton Christensen



ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

Structure of the Engineering Program

- Should Engineering be a 2nd–entry program much like medicine and law?
- This was the case in Quebec until 1966. Before the introduction of the CEGEPs, all students would do a B.A. (the *collège classique*) prior to admission at École Polytechnique
- Alternatively, we could consider moving to a 5 or 6-year program, i.e., 2 or 3 years of arts/science followed by 3 years of engineering)

Attracting More Women in Engineering

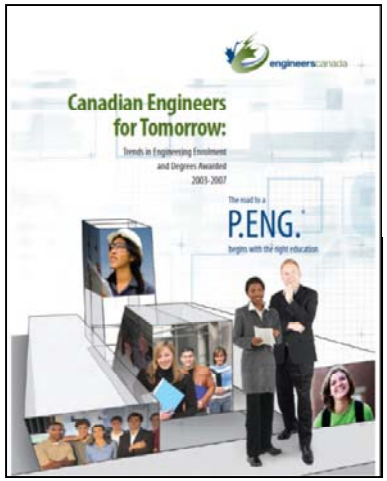
- Incorporating these changes will enable engineering education to respond to another key challenge: *the continuing under-representation of women in engineering*. Universities in Canada and abroad, still face the continuing under-representation of women in engineering studies. In fact, since 2001, female participation in undergraduate engineering in Canada has fallen from 23 to just 17%.

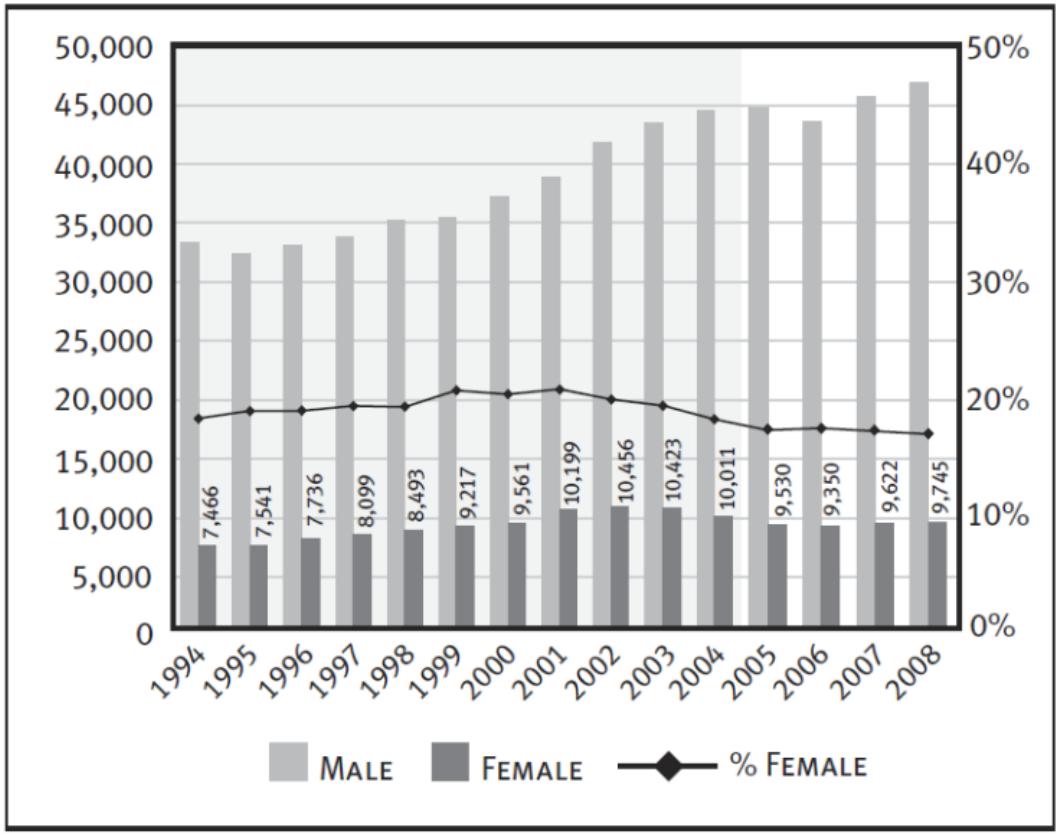
ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

Undergraduate Enrolment by Gender

"Canadian Engineers for Tomorrow: Trends in Engineering Enrolment and Degrees Awarded 2004-2008" (2009)

"This flattening in enrolment of women presents another question mark in a puzzling trend; the proportion of female engineering students rose for a full 10 years, to a peak of 20.7 percent in 2001, and then began to decline."





*FTEs are reported since 2006 and full-time students only prior to 2006.

Women in Engineering

- Several factors can explain this decline, including an overly rigid and heavily prescriptive curriculum, the enduring image of engineering as a “male-dominated” profession and women’s attraction to the life sciences.
- However, there is ample evidence that a more creative and socially relevant curriculum tends to bring and retain more women into engineering studies.
- Their stronger presence in fields such environmental engineering and biomedical engineering confirms that women tend to internalize engineering as a helping profession.

Conclusions

- Leadership in Innovation:
  - Need to address the shortfall in GERD … but it's not just about spending more money, it's about spending it more effectively
  - Need to address the imbalance in BERD, HERD and GovERG and encouraging businesses to value and invest in R&D
  - Need to address the shortfall in the training of graduates particularly at the PhD level and courage more Canadians to consider graduate studies in engineering and science
  - Need to develop a culture of innovation and entrepreneurship early

Conclusions

- Leadership in Engineering Education
  - There is a need to incorporate a **strong** liberal arts component in engineering education
    - 2nd-entry approach (e.g., law and medicine)
    - 2+3 or 3+3 model
  - A focus on "global" education – addressing such issues as innovation, entrepreneurship, communication, culture, arts, science
  - A curriculum centered on the profession of engineering

Conclusions

- Leadership in the Engineering Profession
  - Engineers need to take on leadership roles
  - Engineers need to help shape public policies

  - If we want to cast away this "*cloak of invisibility*", we need to get the word out about the work engineers do, so that Canadians fully recognize the benefits they provide for our society.

ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

Conclusions

- Increasingly, employers are looking for engineers who are … what they call …. *"**Entrepreneurial integrators**".* That is, c*reative people* who bring together pieces of various disciplines to *make things happen.*

- Innovation in this country depends on our effectiveness to address these challenges

ONTARIO CENTRE FOR ENGINEERING AND PUBLIC POLICY

Thank you!

ONTARIO CENTRE
FOR ENGINEERING
AND PUBLIC POLICY